

**Holy Trinity UMC**  
**Core Team Meeting Agenda**  
**5/16/2022**

**Core Team Members** Brad Wahl, Paula Green, Deanna Hawkins, Lynnette Dobberpuhl, Pastor Chad Gilbertson

**Opening Prayer** – led by Chad

- Finance Update: See reports. We continue on track for what was projected in this year. Finance is talking about what we would need to look at to gauge church health and make next decisions on budget. One metric is giving, that our pledges remain steady or increase, a second is attendance in person/online/at special events, and a third might be engagement by volunteers for various activities and events. Also need to be aware of the average age of the people who are in our congregation, because the youth and young families will be the church's future. How do we reach out to people who would care about what Holy Trinity offers, who might want to be part of our church community? Remind our social media users to share and like on Facebook, get a flippy sign person on Sunday morning, display signs at the church and in yards in the community. We have tried for many years to be more invitational, as that is the best way to bring more people in. We have seen some new faces in the last year or so. Find out what brought them to Holy Trinity, and what keeps them coming back.
- CrossForm Initiatives
  - Reconciling Ministries (Chad) On May 1 we had 75 people in worship and about 75-80 were at the RMN meeting afterward. It was felt the group in attendance was pretty open minded. The presenters did a nice job and the Q&A went well. People are still taking it in. One thing that is frustrating for people is that nothing will happen with the Book of Discipline until 2024, and we can't be sure how it will change. Some people feel that "it has all been decided." The RMN group is not a decision-making body and when it comes to the straw poll (Nov) or if it comes to a final vote, the members of that group do not wield more votes than any other member of the church. Some confusion continues with people thinking the signs for "welcoming all," is part of the Reconciling Ministry plan. Holy Trinity's direction has always been to welcome all, as indicated in the Book of Discipline as it is currently written and as was supported by the survey in 2019. The Reconciling Ministry discussion is to explore our church's stance in regards to fully including LGBTQ+ people in ministry as potential clergy and able to be married in the church. It was asked if someone who is more on the conservative side should join with leadership on this team to present a different viewpoint? RMN team is made up of people who are invested in and seek to advocate for a more inclusive church, so while asking a person with a different goal might not make sense for that team, we can invite other viewpoints by giving people opportunity to ask questions or express other perspectives anonymously or in a 1:1 setting, to suggest other topics or studies to be added to the timeline, as well as continue to invite people with all viewpoints to participate in the timeline events. It will be interesting to see how many people will be involved in the activities on the timeline, to learn and to express their thoughts. The RMN team is meeting Thursday.
  - Bread Oven veggie sign up for May 22 event.
  - Signage: the first prototype arrived and the design was tweaked.
  - Equity and Inclusion: Community BBQ at the al-Mahmood mosque and Equity Summit
  - Church directory, Partnership with local school, Garden: tabled
  - GED/ESL supporters seeking a ride to church on Sundays, van is in process with getting some handles and steps to improve accessibility
- Children/Youth/Families (Lynnette) Highway clean up, Tech Table, Mission Trip, Sunday School, Sunday Bus, STORM
- Other 2022 Action Items
  - Why Videos
  - Vertical Banners at Chancel
  - Trinity swag

**Reminders:**

- Next meeting: June 20<sup>th</sup> in-person