

Holy Trinity UMC
Core Team Meeting Agenda
03/20/2023

Core Team Members: Pastor Chad Gilbertson, Tanya Alemu, Collan Zehnder, Lynnette Dobberpuhl, Carol Ottoson, Patrick Rasmussen, Deanna Hawkins

Opening Prayer - Chad

- **Finance Update** - Patrick
 - The 2023 Budget was presented with approximately 7% added to last year's real costs for some of the property and maintenance line items. Patrick proposed we:
 - work to be energy efficient as possible.
 - appeal to Annual Conference to reconsider apportionment levels.
 - review memorial accounts to utilize undesignated memorials and designated memorials for appropriate expenditures, rather than the general fund, wherever possible.
 - consider appealing to members to take on ground maintenance.
 - reconsider van, keep and use better, or sell.
 - assess whether accrued interest on Edward Jones accounts can be used for operations.
 - explore if all mission and memorial appropriate expenses in past year have been used to reimburse appropriate expenses paid out of general funds
 - YTD finances—as expected, still on track to operate at a deficit until we reach the minimum reserve levels of two months expenses near the end of 2023.
 - The IRS Check received in February was returned to the IRS as it appears to have been sent in error.
- **I-Team and reconciliation** – (Carol and Chad) The 92% vote on March 5 in favor of affirming all people in participation and ministry (including LGBTQ+) was a very solid statement of direction. The Reconciling Ministry Steering committee is dissolved and the I-Team (Inclusion Team) is being formed to continue the process. The first event will be Affirmation Sunday on April 16 with pins, a congregational photo and cake. Will do monthly awareness raising on topics such as disability (May is Autism Awareness), Pride (share a booth with Eden Prairie), age specific ministries, etc. We will be seeking to offer radical hospitality to all our members, friends, and visitors by using door greeters, connect cards etc. Hope to try things such as a Saturday morning info booth during the summer.
- **Children/Youth/Families** – (Lynnette) VBS August 14-17, STORM Camp for July 9-13, last day of Sunday school is May 21.
- **Bread Oven ministries** – (Tanya and Collan) We have received a new fire door for the oven which is hoped will solve some of the air flow issues and oven temp issues. Still to be tested but hope all is ready for the Artisan Bread workshop (indoor) and brick oven pizza event April 22, BOM pizza and music May 21, and other events looking forward on calendar. (I-Team + BOM for multicultural)
- **Pastor Chad's leave of absence** (April 17-June 25) and action items before and during this leave:
 - SPRT has been working on covering the Memorial Day service when Pastor Melanie will be gone, and is also seeking a funeral coordinator to cover Chad's usual set up responsibilities in the event of a funeral during his absence.
 - Melanie Homan the interim pastor will be responsible for planning and leading worship all other Sundays and for pastoral care emergencies, regular meetings with staff on Wednesdays which will be her usual in-office day, and available for administrative meetings as necessary and invited.
 - Updates and changes to online ministry with new funds approved (Don) deferred to next meeting. An initial training on demand for online ministry is available and Don, Janean and Lynnette are planning to attend this.
 - There are no new business items for 2023 at this time, as we continue to stay focused on the above items.
- **Next meeting:** Tuesday, April 11th @ 6:30pm